

**STAFF MEETING MINUTES  
LANCASTER COUNTY BOARD OF COMMISSIONERS  
COUNTY-CITY BUILDING  
ROOM 113  
TUESDAY, DECEMBER 20, 2005  
10:00 A.M.**

Commissioners Present: Deb Schorr, Vice Chair  
Bernie Heier  
Bob Workman  
Ray Stevens

Commissioners Absent: Larry Hudkins, Chair

Others Present: Kerry Eagan, Chief Administrative Officer  
Gwen Thorpe, Deputy Chief Administrative Officer  
Kristy Mundt, Deputy County Attorney  
Bruce Medcalf, County Clerk  
Trish Owen, Chief Deputy County Clerk  
Ann Taylor, County Clerk's Office

The Vice Chair opened the meeting at 10:04 a.m.

**AGENDA ITEM**

**1 APPROVAL OF STAFF MEETING MINUTES OF THURSDAY,  
DECEMBER 15, 2005**

**MOTION:** Stevens moved and Heier seconded approval of the Staff Meeting minutes of December 15, 2005. Heier, Stevens, Schorr and Workman voted aye. Motion carried.

**2 ADDITIONS TO THE AGENDA**

- A. K Street Building
- B. Microcomputer Request C#2005-471, \$864.47 from the Election Commissioner's Budget for Software Licenses (Exhibit A)
- C. Reappointment of Larry Hudkins to the District Energy Corporation (Exhibit B)
- D. Corrections Report

**MOTION:** Stevens moved and Heier seconded approval of the additions to the agenda. Stevens, Workman, Heier and Schorr voted aye. Motion carried.

### 3 ELECTED OFFICIAL AND CHIEF DEPUTY SALARIES

Jim Gordon and Sam Seever, members of the Elected Officials Salary Review Committee, presented the committee's final report and recommendations (Exhibit C). The committee has recommended setting 2007 salaries for all county elected officials at least 3.5% higher than the 2006 salaries. For 2008 through 2010, it is recommended that all elected officials receive annual salary increases of 2.5%, or the U.S. Department of Labor, Bureau of Labor Statistics Consumer Price Index (CPI) for all Urban Consumers, Mid-West Region, whichever is higher, with a maximum annual increase not to exceed 4%. In addition, the committee has recommended that the following elected officials receive additional adjustments in 2007: Sheriff (5%); Clerk of the District Court (5%); Engineer (2.5%); and Assessor/Register of Deeds (2.5%). Comparability and compression of salaries within the Sheriff's Office were cited as justification for the Sheriff's additional adjustment. The recommendations of additional adjustments for the Clerk of the District Court and the Engineer were based on comparability information and the recommendation for the Assessor/Register of Deeds was based on the increase in responsibilities for the office. Salaries for 2007 would be as follows:



The Board also received a memorandum from Dennis Keefe, Public Defender, asking the Board to amend its resolution addressing elected officials' benefits to allow the elected officials to be treated the same as other county employees in terms of contributions to the Post Employment Health Plan (PEHP) upon retirement or death (Exhibit D). The following language is proposed:

*Because elected officials, unlike all other county employees, do not earn and may not accumulate sick leave, they shall also be entitled, as a benefit upon their death or retirement, to a contribution by the County to their Post Employment Health Plan (PEHP) of \$6,000 for every term of office that they have served or a pro rata share thereof. Beginning in 2011 and for every term of office thereafter, this figure shall be increased by the percentage of increase in the employee's cost of Lancaster County's group health insurance premiums for the previous four years.*

Workman said these are "tough financial times" and proposed a 3% across-the-board increase for 2007 instead.

The other Board members did not support Workman's proposal.

**MOTION:** Heier moved and Stevens seconded to direct the County Attorney's Office to prepare a resolution pertaining to the recommendations of the Elected Officials Salary Review Committee with the figures shown adjusting the 2007 salaries. Workman, Heier, Schorr and Stevens voted aye. Motion carried.

### **ADDITIONS TO THE AGENDA**

#### A. K Street Building

Heier suggested that the Board ask the Public Building Commission (PBC) to request a copy of the appraisal of the building from the City and an appraisal of costs to relocate or build a new storage facility.

Workman said the PBC plans to discuss those items at its Thursday meeting.

It was noted that the Board had received a letter from Brian Pillard, Records & Information Manager, responding to recent criticism that the K Street Building does not meet records center standards (Exhibit E). Board consensus was to forward a copy of the letter to the PBC.

#### B. Microcomputer Request C#2005-471 \$864.47 from the Election Commissioner's Budget for Software Licenses (Exhibit A)

**MOTION:** Workman moved and Stevens seconded approval. Stevens, Workman, Heier and Schorr voted aye. Motion carried.

#### C. Reappointment of Larry Hudkins to the District Energy Corporation (Exhibit B)

The Board scheduled the item on the January 10, 2006 Board of Commissioners Meeting agenda.

#### D. Corrections Report

Heier said inmate crews have installed 2,297 rural address signs.

#### 4 DISCUSSION OF BOARD MEMBER MEETINGS

##### A. Arena Task Force - Schorr

Schorr said discussion focused on the Lancaster County Agricultural Society's zoning request. (the Ag Society wants Event Center land at 84<sup>th</sup> and Havelock zoned commercial so it can sell advertising on its electronic sign). She said the task force voted to oppose the zoning request because the revenue could be used to fund expansion of the Event Center.

##### B. Lincoln Independent Business Association (LIBA) Budget Monitoring Committee - Stevens

Stevens said the proposed Lincoln Public Schools (LPS) bond issue was the primary topic of discussion. He said the committee passed a resolution to recommend that LIBA come out with a position statement recommending a citizens advisory committee to monitor the priorities and construction. Stevens said the ramifications of the Lincoln Fire Department's takeover of ambulance service were also discussed.

##### C. Monthly Meeting of Public Building Commission (PBC) Chair/Vice Chair and Mayor - Hudkins

Workman said the Courthouse Plaza Building and the K Street Building were discussed.

#### 5 ADJOURNMENT

**MOTION:** Stevens moved and Workman seconded to adjourn the meeting at 10:55 a.m. Schorr, Stevens, Workman and Heier voted aye. Motion carried.

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Bruce Medcalf  
Lancaster County Clerk